

Normalization Measure Development Questionnaire (short NoMAD)

(Adapt the questionnaire to your purposes by specifying [the intervention] you are using inside the brackets)

		I disagree	I somewhat disagree	Neither agree nor disagree	I somewhat agree	I agree
1	I can distinguish [the intervention] from usual ways of working.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2	Staff in this organization have a shared understanding of the purpose of [the intervention].	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3	I understand how [the intervention] affects the nature of my own work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4	I can see the potential value of [the intervention] for my work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5	There are key people who drive [the intervention] delivery forward and get others involved.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6	I believe that participating in [the intervention] delivery is a legitimate part of my role.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7	I'm open to working with colleagues in new ways to use [the intervention].	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8	I will continue to support the [the intervention].	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9	I can easily integrate [the intervention] delivery into my existing work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10	[the intervention] delivery disrupts working relationships.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11	I have confidence in other people's ability to use [the intervention].	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12	Work is assigned to those with skills appropriate [the intervention].	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13	Sufficient training is provided to enable staff to implement [the intervention].	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14	Sufficient resources are available to support [the intervention] delivery.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15	Management adequately support [the intervention] delivery.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16	I am aware of reports about the effects of [the intervention].	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
17	The staff agree that [the intervention] is worthwhile.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18	I value the effects [the intervention] delivery has had on my work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19	Feedback about [the intervention] can be used to improve it in the	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

future.

20 I can modify how I work with *[the intervention]*.

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The NoMAD questionnaire is translated to a variety of languages by [ImpleMentAll consortium](#). [Translated versions](#) are available for free as well as [instructions](#) on how to use the questionnaire, and information about the [translation procedure](#). When using the NoMAD questionnaire in any kind of research setting, please indicate the following copyright:

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More information regarding the background and development of the instrument can be found [here](#).